



# ALL INDIA UCO BANK EMPLOYEES FEDERATION

**(AFFILIATED TO AIBEA) REG. NO. 3489/CNI**

**10, BTM SARANI, 2<sup>nd</sup> Floor, KOLKATA - 700001**

**REGD OFFICE : CHENNAI(UCO Bank, 328, Thambu Chetty Street, Chennai-600001)**

**Email ID : [AIUCBEF.IN@GMAIL.COM](mailto:AIUCBEF.IN@GMAIL.COM)/ [STAFFUNIONWB@GMAIL.COM](mailto:STAFFUNIONWB@GMAIL.COM)**

**Mob No. 9830018941/7003608652**

**Circular/23/23- 26**

**Date: 19/10/2023**

Dear Comrades,

**Subject: LIST OF AGITATIONAL PROGRAMMES IN OCTOBER, 2023**  
**AT THE CALL OF AIBEA**

As we have entered into the FESTIVAL days with holidays in between, let us not forget the immediate organisational tasks given by AIBEA to be implemented in the month of October, 2023 on our ongoing Agitational programs in demands of "Adequate Recruitment" and "STOP OUTSOURCING"

**ON 22<sup>nd</sup> October, 2023(Sunday)**

2<sup>nd</sup> phase of our Twitter Campaign to start at 8 A.M. Twitter message will be sent through groups as and when AIBEA sends to us.

**ON 26<sup>th</sup> OCTOBER, 2023 (Thursday)**

We are attaching a draft of the letter to be addressed to MD & CEO and to be signed by our members in particular and willing employees in general. This letter is to be sent by email to the following:

1. MD & CEO , UCO Bank – [md@ucobank.co.in](mailto:md@ucobank.co.in)

Copy to:

2. To AIBEA HQ – [aibeahq@gmail.com](mailto:aibeahq@gmail.com)

3. TO AIUCBEF – [aiucbef.in@gmail.com](mailto:aiucbef.in@gmail.com)

4. To your respective State General Secretary.

**ON 30<sup>th</sup> OCTOBER, 2023(Monday)**

Letter to be signed by members/willing employees and to be sent to

1. Finance Minister, GOI
2. Labour Minister, GOI with a copy to Chief Labour Commissioner (Central) through email and to ABEA HQ.

Draft of these letters are being sent to you as attachment.

Email to :-

1. Mrs Nirmala Sitharaman, Honorable Minister of Finance, GOI  
Email : [fm@finance.nic.in](mailto:fm@finance.nic.in)
2. Sri Bhupinder Yadav, Honorable Minister of Labour and Employment, GOI  
Email: [mole@nic.in](mailto:mole@nic.in)

Copy to :

Chief Labour Commissioner (Central)

Email : [clc-mole@gov.in](mailto:clc-mole@gov.in)

ABEA : [aibeahq@gmail.com](mailto:aibeahq@gmail.com)

With festive greetings to all.



**Partha Chanda**  
**General Secretary**

<b>From staff members of</b>		<b>UCO BANK</b>	
<b>Branch</b>		<b>State</b>	

To  
**Managing Director & CEO,**  
**UCO BANK HEAD OFFICE10,**  
**BTM SARANI**  
**KOLKATA-700001**

Through Email at :  
**md@ucobank.co.in**

Dear Sir / Madam,

Since there is acute shortage of staff in award staff cadre in most of the Branches, our national apex organisation, All India Bank Employees Association ( AIBEA ) has given the call to observe agitational programmes to express and highlight our demand for adequate recruitments in the Banks.

You will appreciate that non-filling up of vacant posts and non-provision of adequate staff in Branches result in unduly heavy workload on the existing employees in the Branch who are compelled to work beyond their stipulated working hours in violation of the provisions of the Bipartite Settlement.

Further, this also results in deterioration in quality of customer services and avoidable tensions and conflicts with the customers and banking public.

Hence, we urge upon the management to revise its manpower policy and provide sufficient staff in the Branches through adequate recruitments.

Yours sincerely,

<b>Name</b>	<b>Signature</b>

Copy to:

General Secretary, All India Bank Employees Association ( [aibeahq@gmail.com](mailto:aibeahq@gmail.com) )

<b>From staff members of</b>		<b>UCO BANK</b>	
<b>Branch</b>		<b>State</b>	

To

<b>Mrs. Nirmala Sitharaman</b> <b>Hon. Minister for Finance,</b> <b>Ministry of Finance,</b> <b>Govt. of India,</b> <b>North Block, New Delhi 110001</b>  <a href="mailto:fm@finance.nic.in">fm@finance.nic.in</a>	<b>Shri. Bhupender Yadav</b> <b>Hon. Minister for Labour,</b> <b>Ministry of Labour &amp; Employment,</b> <b>Govt. of India, Shram Shakti Bhawan,</b> <b>Rafi Marg, New Delhi-110001</b>  <a href="mailto:mole@nic.in">mole@nic.in</a>
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Dear Madam / Sir,

Since there is acute shortage of staff in award staff cadre in most of the Branches, our national apex organisation, All India Bank Employees Association ( AIBEA ) has given the call to observe agitational programmes to express and highlight our demand for adequate recruitments in the Banks.

You will appreciate that non-filling up of vacant posts and non-provision of adequate staff in Branches result in unduly heavy workload on the existing employees in the Branch who are compelled to work beyond their stipulated working hours in violation of the provisions of the Bipartite Settlement.

Further, this also results in deterioration in quality of customer services and avoidable tensions and conflicts with the customers and banking public.

Hence, we urge upon the Government to advise the Banks to re-examine their manpower policy and provide sufficient staff in the Branches through adequate recruitments.

Yours sincerely,

<b>Name</b>	<b>Signature</b>

**Copy to:**

**Chief Labour Commissioner (Central),** Shramev Jayate Bhawan, Plot No. G - 4,  
Sector-10, Dwarka, New Delhi – 110075 ( [clc-mole@gov.in](mailto:clc-mole@gov.in) )  
**General Secretary, All India Bank Employees Association** ( [aibeahq@gmail.com](mailto:aibeahq@gmail.com) )